

MICIP Portfolio Report

Kelloggsville Public Schools

Goals Included

Active

· Increase student achievement in all state-mandated...

Buildings Included

Open-Active

- 54th Street Academy
- Central Kelloggsville School
- Kelloggsville Early Childhood Learning Center
- Kelloggsville High School
- Kelloggsville Middle School
- Kelloggsville Virtual School
- Southeast Kelloggsville School
- West Kelloggsville Elementary

Plan Components Included

Goal Summary Data Data Story Strategy Summary Implementation Plan Buildings Activities Activity Text Activity Buildings



MICIP Portfolio Report

Kelloggsville Public Schools

Increase student achievement in all state-mandated...

Status: ACTIVE

Statement: Improve student achievement in the district on the state-mandated assessments (M-Step, SAT) by 25% by the end of the 25-26 school year by effectively using components of MTSS to provide both academic and non-academic support to students.

Created Date: 09/09/2022

Target Completion Date: 06/29/2026

Data Story Name: Increase the academic achievement for all students in Kelloggsville Public Schools in all core areas based on state standardized assessments.

Initial Data Analysis: The test data indicates that the students at Kelloggsville Public Schools have low levels of proficiency and growth on a variety of assessment measures. There are acheivement gaps with our African American and EL student subgroups.

Initial Initiative Inventory and Analysis: Over the last couple of years there has been several initiatives started in Kelloggsville Public Schools:

New Curriculum- Using ESSER II and III funds, the district has purchased much needed curricular materials across the K-12 spectrum. Here is a brief summary- K-5 ELA-Bookworms, 6-12 ELA- Into Literature, 3-8 Math- Envision Math, 6-8 Science- science kits for hands-on learning, 9-12 Science- multiple resources.

PBIS or PSC- The goal of this program was to change the culture within our buildings, focusing on teaching and reteaching of expected behaviors as well as an emphasis to a more positive approach to discipline with fewer out of school suspensions. Our building counselors were selected to be the coaches and led the initiative in their building. There was some financial committment from the district as each building had a budget to purchase supplies which included incentives for students making good choices. There was an extensive training for all staff which that allowed for a good first year. However, the pandemic made it difficult to continue the momentum. Based on TFI and DCA data, our goal for the 23-24 school year was to jump start this program.

Classroom PBIS (CHAMPS)- The rational for this program was very similar to the schoolwide PBIS?PSC initiative. A majority of our teachers were trained in the basics of CHAMPS before the pandemic. Once again, the pandemic had an impact on continuing the momentum. The district did offer training to new teachers before the 23-24 school year. There was also a refresher training for staff. Since not all teachers have been trained, it is difficult to mandate the implementation in every classroom. However, building administrators have made some committment to looking for components of CHAMPS during classroom observations.

Restorative Practices- The goal of this program was to reduce the number of days of OSS for our students, as well as to teach students that their choices and behavior have an



impact on others. Almost all of our Counselors, Deans and Student Services personnel have been trained in the components of Restorative Practice. The district is currently participating in a research study through Michigan State University to determine the impact of the program. For the 2023-24 school year, the district has hired a part-time staff member from the Dispute Center of West Michigan. This staff member is responsible for conducting restorative practices circles with students and staff.

Mental Health Clinicians and an SEL Curriculum for students in grades K-8. The district has partnered with Family Outreach to provide 5 Mental Health Clinicians for the district. These staff members are part of our MTSS Framework and provide Tier III services for students that show the greatest need of support. 31n funds and general fund dollars are used to support this initiative. The district has also made a 5-year committment to the Second Step SEL curriculum for students in grades K-8.

DEI Initiative- The district is working on making sure our schools provide equitable access for all students.

Emphasis on all students having access to grade level instruction. Re-establishment of building school improvement teams.

Resource Allocation Review:

Gap Analysis: Kelloggsville is underperforming compared to neighboring districts with similar demographics. We also have gaps between our African American Students when compared to all students. In addition, our EL subgroup is not making satisfactory academic progress.

District Data Story Summary: Kelloggsville Public Schools has a dedicated, devoted, caring staff that work hard to meet the needs of the students in their classrooms. However, there are many areas that need to be considered in order to change the current situation. Previous strategies and initiatives have not led to greater levels of student achievement and growth. This is due, in part, that our efforts have fluctuated over the years depending on the budget available to support programs and initiatives. We need to look critically in several key areas-

1. Staffing- KPS needs to maintain or increase staffing to support students that are at greatest risk. This includes all students that are below grade level academically, with a particular focus on our African-American and EL Student achievement.

2. Curriculum- We need to make sure that every staff member is teaching using evidencebased curricular materials. In addition, there needs to be vertical alignment between grades and departments to insure that all standards are taught.

3. Data Collection- The district needs to collect and analyze data from a varietry of sources to develop a plan of action to address areas of improvement. This needs to be done at the district level through a District School Improvement Committee, as well as at the building level by smaller school improvement teams. This data needs to be shared with all staff on a regular basis.





Strategies:

(1/4): Competency: Curriculum - Guaranteed and Viable Curriculum

Owner: Jeff Owen

Start Date: 10/26/2022

Due Date: 06/02/2026

Summary: Develop and operationalize a coherent plan for achieving defined learning outcomes as outlined in student standards.

Buildings

- 54th Street Academy
- Central Kelloggsville School
- Kelloggsville High School
- Kelloggsville Middle School
- Kelloggsville Virtual School
- Southeast Kelloggsville School
- West Kelloggsville Elementary

Activity	Owner	Start Date	Due Date	Status
9. The KPS Literacy Coach will provide the elementary classroom teachers with the necessary training, resources and support need to effectively implement the Bookworms curriculum.	Jeff Owen	10/26/2022	05/30/2025	ONTARGET
Activity Buildings: • Southeast Kelloggsville • West Kelloggsville Elem 8. KPS will provide ELA Teachers at Kelloggsville Middle and High School with the training necessary to effectively implement Into Literature. This will include coaching sessions from HMH, as well as a consultant with Leading Educators.		10/26/2022	05/31/2024	OVERDUE
Activity Buildings: • Kelloggsville High School	ol			



Activity	Owner	Start Date	Due Date	Status
Kelloggsville Middle Sch	nool			
A. KPS will work with Leading Educators to provide training to staff within the framework-The Foundations of Literacy and Justice for All. This will help our staff provide equitable instruction for all students.	Jeff Owen	11/10/2023	05/30/2025	ONTARGET
Activity Buildings: All Building	s in Implementa	tion Plan		
Use data generated from Acadience, NWEA, M- Step, PSAT and SAT to determine areas of growth and then develop plans to improve learning.	Jeff Owen	10/26/2022	06/02/2026	ONTARGET
Activity Buildings: All Building	s in Implementa	tion Plan		
7.5 KPS, along with the Kent Intermediate School District, will provide K-5 teachers with training needed to effectively implement the core components of the Math Expressions and Envision Math.	Jeff Owen	10/26/2022	05/31/2023	OVERDUE
Activity Buildings: • West Kelloggsville Elem	entary			
6. KPS will monitor the implementation of Envision Math in grades 3-8 by analyzing data and providing support to teachers implementing the program.	Jeff Owen	10/26/2022	05/31/2024	OVERDUE
Activity Buildings: • Kelloggsville Middle Sch	iool			



Activity	Owner	Start Date	Due Date	Status
7. KPS will use Math Accelerator to provide differentiated instruction to students in math.	Jeff Owen	08/20/2024	06/04/2025	ONTARGET
Activity Buildings: • Kelloggsville High Scho • Kelloggsville Middle Scl • Southeast Kelloggsville	loor		J	
3. Based on the ATS Comprehensive Needs Assessment, KPS will maintain the number of certified EL Teachers working with EL Students in the district.	Jeff Owen	08/20/2024	06/04/2025	ONTARGET
Activity Buildings: • Kelloggsville High Scho	ol			
KPS will work with the Kent Intermediate School District and MDE to make systematic changes in EL Support at KHS.	Jeff Owen	10/26/2022	05/31/2024	OVERDUE
Activity Buildings: All Building	s in Implement	tation Plan		
5. Using RAG Funding, Kelloggsville Public Schools will employ a .2 Consultant who will work with Kelloggsville High School Staff providing coaching support to teachers in their efforts to provide grade level instruction to EL and At- Risk Students.	Jeff Owen	08/20/2024	06/04/2025	ONTARGET
Activity Buildings: • Kelloggsville High School	ol	-1	1	1
4. EL Instruction at	Jeff Owen	10/26/2022	08/21/2023	OVERDUE
Kelloggsville High School-		10, -0, -0		and the second second second second second



Activity	Owner	Start Date	Due Date	Status		
EL teachers will utilize both self-contained classrooms for EL Students as well as push-in support for EL Students.						
Activity Buildings: • Kelloggsville High Scho						
2. Using RAG Funding, the district will hire a bilingual instructional support for math classes at Kelloggsville High School.	Jeff Owen	10/01/2024	06/04/2025	ONTARGET		
Activity Buildings: • Kelloggsville High Scho						
1. A Math Essentials Course for newcomers will be added at KHS, providing remedial instruction to help prepare the students for other math classes.	Jeff Owen	10/26/2022	06/02/2026	ONTARGET		
Activity Buildings: • Kelloggsville High Scho	ol		1			
KPS will offer a 4 week summer school program consisting of 16 sessions that will provide students with additional learning opportunities.	Jeff Owen	08/20/2024	06/04/2025	ONTARGET		
Activity Buildings: • 54th Street Academy • Kelloggsville High School • Kelloggsville Middle School • Kelloggsville Virtual School • Southeast Kelloggsville School • West Kelloggsville Elementary						
Curriculum Maps for all	Jeff Owen	10/26/2022	05/31/2024	OVERDUE		



Activity	Owner	Start Date	Due Date	Status	
grades and classes will be updated using a pre- formatted template. These maps will provide the necessary information for new teachers to effectively teach the content.					
Activity Buildings: All Building	I Implement:	tion Plan			
The first 6 EL program requirements (under ID, Placement, and Exit) will be implemented with fidelity by the start of the 2024-25 school year	Jeff Owen	10/26/2022	06/02/2026	ONTARGET	
Activity Buildings: All Building	s in Implementa	ation Plan		1	
KPS will purchase materials and supplies for the Summer School Program	Jeff Owen	06/03/2024	07/01/2024	OVERDUE	
Activity Buildings: All Building	s in Implementa	ation Plan			
The district will hire a consultant to provide professional development regarding effective strategies to teach math to EL Students. RAG funding will pay a portion of the presenter's cost.	Jeff Owen	10/26/2022	06/02/2026	ONTARGET	
Activity Buildings: • 54th Street Academy • Central Kelloggsville School • Kelloggsville High School • Kelloggsville Middle School • Southeast Kelloggsville School • West Kelloggsville Elementary					
Using RAG funding, teachers going through a coaching cycle with an outside consultant will	Jeff Owen	10/26/2022	06/02/2026	ONTARGET	



Activity	Owner	Start Date	Due Date	Status
receive a stipend for work outside of contractual hours.				
Activity Buildings: • Kelloggsville High Scho	ol			
The district will hire an outside consultant to provide professional development concerning strategies to work with EL Students. This will take place on November 13 and January 20.	Jeff Owen	10/26/2022	06/02/2026	ONTARGET
Activity Buildings: All Building	gs in Implement	ation Plan		
The district will purchase the program "Freckle" for K-2 Students. This program provides differentiated math assistance for students.	Jeff Owen	10/26/2022	06/02/2026	ONTARGET
Activity Buildings: • Southeast Kelloggsville • West Kelloggsville Elem				1
The district will pay for online professional development for middle and high school teachers. The title of the course is "Teaching Older Students to Read"	Jeff Owen	10/26/2022	06/02/2026	ONTARGET
Activity Buildings: • Kelloggsville High Scho • Kelloggsville Middle Sch		I	1	1



(2/4): Positive Behavioral Intervention and Support (PBIS)

Owner: Jeff Owen

Start Date: 10/26/2022

Due Date: 06/02/2026

Summary: PBIS is a three-tiered framework for improving and integrating systems, data and practices to improve student outcomes, to reduce exclusionary disciplinary practices and to support teacher outcomes. Implementation addresses systems, data and practices to increase student academic, social and emotional outcomes. Student support is provided according to three tiers based on student needs. It's a schoolwide approach that addresses the needs of all students with disabilities

Buildings: All Active Buildings

Activity	Owner	Start Date	Due Date	Status
KPS will continue with its Diversity, Equity and Inclusion initiative, by providing staff learning in coordination with Leading Educators with the topic of equitable access to grade level materials for all students.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET
Activity Buildings: All Building	s in Implementa	tion Plan		
KPS will offer training in Restorative Practices, including Class Circles to staff. In addition, KPS will take part in a research study conducted by Michigan State University to determine the effectiveness of our Restorative Practices Program.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET
Activity Buildings: All Building	s in Implementa	tion Plan		
All buildings in KPS will implement PBIS/Positive School Climate with fidelity as measured by the Tiered Fidelity Inventory found on the	Jeff Owen	10/26/2022	06/03/2026	ONTARGET



Activity	Owner	Start Date	Due Date	Status	
PBIS/MTSS websites.					
Activity Buildings: All Buildings in Implementation Plan					
Classroom PBIS Training (CHAMPS)- Selected staff will receive training in CHAMPS through the KISD.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET	
Activity Buildings: • 54th Street Academy • Kelloggsville High School • Kelloggsville Middle School • Kelloggsville Virtual School • Southeast Kelloggsville School • West Kelloggsville Elementary					



(3/4): Social Emotional Learning (SEL) CASEL

Owner: Jeff Owen

Start Date: 10/26/2022

Due Date: 06/02/2026

Summary: School-based social and emotional instruction focuses on five core competency areas: self-awareness, self-management, social awareness, relationship skills, and responsible decision making. At the Collaborative for Academic, Social, and Emotional Learning, we envision all children and adults as self-aware, caring, responsible, engaged, and lifelong learners who work together to achieve their goals and create a more inclusive, just world. How? Through a commitment to SEL.

Buildings: All Active Buildings

Activity	Owner	Start Date	Due Date	Status
KPS will employ counselors at all buildings. These counselors will provide Tier II intervention for students needing social and/or emotional health support.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET
Activity Buildings: All Building	is in Implementa	ation Plan		
KPS, in partnership with Family Outreach will employ (4) Mental Health Clinicians to provide Tier III supports for students at all levels	Jeff Owen	08/20/2024	06/04/2025	ONTARGET
Activity Buildings: All Building	s in Implementa	ation Plan		
KPS will use the Second Step SEL Curriculum for students in Grades K-8. In addition, KPS will seek out curriculum that can be used by our high schools by incorporating the components into the school day (without adding a separate curriculum).	Jeff Owen	10/26/2022	06/03/2026	ONTARGET



Activity	Owner	Start Date	Due Date	Status
Activity Buildings: • Kelloggsville Middle Sch • West Kelloggsville Elem				
KPS will conduct Universal Screeners for all students in the district. The results will be used to identify students in need as well as provide some information concerning the effectiveness of our SEL programming.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET
Activity Buildings: All Building	s in Implementa	ation Plan		
KPS will employ Social Workers to address the SEL needs of our special education population.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET
Activity Buildings: All Building	s in Implementa	ation Plan		
KPS buildings will take part in PBIS Climate Surveys at the end of the school year. Staff, students and parents will be asked to provide information concerning the overall climate in each building.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET
Activity Buildings: All Building	s in Implementa	tion Plan		
Restorative Circle Training will be offered to teachers at Kelloggsville Middle School via trained professional from the Dispute Center of West Michigan.	Jeff Owen	08/20/2024	06/04/2025	ONTARGET
Activity Buildings: • Kelloggsville Middle Sch	nool			



Activity	Owner	Start Date	Due Date	Status
KPS will contract with the Dispute Center of West Michigan to provide a staff member trained in Restorative Practices. This employee will work three days per week at Kelloggsville Middle School.	Jeff Owen	09/30/2024	06/04/2025	ONTARGET
Activity Buildings: Kelloggsville Middle School				



(4/4): 23g Expanded Learning Time

Owner: Jeff Owen

Start Date: 10/09/2023

Due Date: 06/02/2026

Summary: EdTrust defines expanded learning time (ELT) as programs or strategies implemented to increase the amount of instruction and learning students experience. ELT strategies include afterschool, summer, and in-school programs. The evidence suggests that extended learning time programs, including extended school day (ESD), extended school year (ESY), and expanded learning opportunities (ELO) programs that provide academic services during out-of-school time hours, can be effective in improving a range of educational outcomes for students. Findings also suggest that extended learning time programs may be more advantageous for low-income, low-performing, ethnic minority or otherwise disadvantaged students.

Buildings: All Active Buildings

Activity	Owner	Start Date	Due Date	Status
1. Kelloggsville Public Schools will implement an after-school tutoring program for students in grades K-12. Certified classroom teachers will work with students in small groups to address deficits in core areas of instruction- reading, math, science, and social studies.	Jeff Owen	10/07/2024	06/04/2025	ONTARGET
Activity Buildings: All Building	s in Implementa	tion Plan		
Data Analysis- Both Benchmark (NWEA) and Local Assessment Data will be carefully analyzed to determine the specific focus of all intervention activities that take place in the program. Building principals will be responsible for providing this data to the staff, and will assist with the analysis.	Jeff Owen	08/20/2024	06/04/2025	ONTARGET



Activity	Owner	Start Date	Due Date	Status
Activity Buildings: 54th Street Academy Kelloggsville High Scho Kelloggsville Middle Sch Kelloggsville Virtual Sch Southeast Kelloggsville West Kelloggsville Elem 	hool nool School			
2. Kelloggsville Public Schools will purchase Tier 2 and 3 curricular materials to be used in our after-school tutoring programs.	Jeff Owen	01/15/2024	06/04/2025	ONTARGET
Activity Buildings: • 54th Street Academy • Central Kelloggsville Sc • Kelloggsville High Scho • Kelloggsville Middle Scl • Southeast Kelloggsville • West Kelloggsville Elem	ol 1001 School			
9. Kelloggsville Public Schools will hire a Math Coach for Kelloggsville Middle School who will work with math teachers to align instruction and provide professional development through coaching cycles. 23g grant funding will pay 50% of total cost of salary and benefits.	Jeff Owen	08/19/2024	05/29/2025	ONTARGET
Activity Buildings: 54th Street Academy Kelloggsville High School Kelloggsville Middle School Kelloggsville Virtual School 	lool			
8. Kelloggsville Public Schools will offer a Summer School Program	Jeff Owen	08/20/2024	06/04/2025	ONTARGET



Activity	Owner	Start Date	Due Date	Status
that focuses on the following: - Provide additional support for students who need to catch up in specific subjects Offer remedial classes to help students who may be struggling academically Provide opportunities for students to review and reinforce key concepts Allow students who have failed a course during the regular school year to make up the credits. This cost is associated with salary and benefits.				
Activity Buildings: • 54th Street Academy • Central Kelloggsville Sch • Kelloggsville High School • Kelloggsville Middle Sch • Southeast Kelloggsville Eleme	ol Iool School			
3b. Kelloggsville Public schools will partner with EQPD to provide 1 to 1 math tutoring for students outside of school hours. Students will receive a minimum of (3) 30 minute sessions per week. The tutors will use the Delta Math Rtl Program, to identify gaps in learning and then provide the appropriate instruction necessary to improve student achievement.	Jeff Owen	09/30/2024	06/04/2025	ONTARGET



Activity	Owner	Start Date	Due Date	Status
 Kelloggsville High Scho Kelloggsville Middle Sc 				_1
9a. Provide professional development for newly hired math coach at the secondary level.	Jeff Owen	08/05/2024	06/02/2026	ONTARGET
Activity Buildings:	hool			
3. The district will purchase a "future readiness program" through Xello. This will help high school students develop a plan for their future beyond high school. Purchase is for current and following school year.	Jeff Owen	10/09/2023	06/02/2026	ONTARGET
Activity Buildings: • Kelloggsville High Scho • Kelloggsville Middle Sch				1
9b. Secondary math teachers and all elementary teachers will receive professional development from the Seidlitz Group. The topic is Teaching Math to ELLs. November 13, 2024	Jeff Owen	08/20/2024	03/12/2025	ONTARGET
Activity Buildings: • 54th Street Academy • Central Kelloggsville Sc • Kelloggsville High Scho • Kelloggsville Middle Sch • Southeast Kelloggsville • West Kelloggsville Elem	ol 100l School	1	1	1
9.c Middle school staff and all elementary staff will	Jeff Owen	01/20/2025	01/21/2025	UPCOMING



Activity	Owner	Start Date	Due Date	Status
receive training from the Seidlitz Group. Topic- Seven Steps to a Language Rich Classroom. January 20, 2025				
Activity Buildings: • Central Kelloggsville Sch • Kelloggsville Middle Sch • Southeast Kelloggsville • West Kelloggsville Elem	100l School			
9.d Additional training from the Seidlitz Group regarding effective instruction to ELL Students- Topic to be determined. March 12, 2025	Jeff Owen	03/12/2025	03/13/2025	UPCOMING
Activity Buildings: 54th Street Academy Kelloggsville High School Kelloggsville Middle School Southeast Kelloggsville West Kelloggsville Elem 	100l School			
6. The district will purchase necessary supplies for Summer School.	Jeff Owen	10/09/2023	06/02/2026	ONTARGET
Activity Buildings: All Building	s in Implementa	tion Plan		1
7. KPS will purchase programs/activities in coordination with regular summer school activities. Examples- guest presenters and activities provided by outside organizations- Examples John Ball Zoo and YMCA	Jeff Owen	10/09/2023	06/02/2026	ONTARGET
Activity Buildings: • Central Kelloggsville Sch • Kelloggsville Middle Sch • Southeast Kelloggsville	ool	~	-	1



Activity	Owner	Start Date	Due Date	Status	
West Kelloggsville Elementary					
9c. Selected Secondary Staff will receive training through an online course titled "Teaching Secondary Students to Read"	Jeff Owen	10/09/2023	06/02/2026	ONTARGET	
Activity Buildings: • Kelloggsville High School • Kelloggsville Middle School					
2b. Purchase of items for the after school tutoring program. Example- Bridges Math Intervention Materials.	Jeff Owen	10/09/2023	06/02/2026	ONTARGET	
Activity Buildings: All Building	s in Implementa	ation Plan			
6b. KPS will purchase programs/activities in coordination with regular summer school activities. Examples- guest presenters and activities provided by outside agencies.	Jeff Owen	10/09/2023	06/02/2026	ONTARGET	
Activity Buildings: • Central Kelloggsville School • Southeast Kelloggsville School • West Kelloggsville Elementary					